

KH=E: KH<: G:
Kh\ _ hf ; x ^` _ gh]h Mqj _ ` ^ _gby
i j hl hdhe < _3 hl @1 ^a_01]

ML<?J@>?G:
I j bdZahf aZ ^nx s _]h
F ; >HM @ _] kdbc kZ^ < ^ a
] h KZ Z Z
BBBBBBBBBBBBBBBBBE G AZ u keh\ Z
hl @ _ 01.2022] < 7 - h^

I j h]j Z f Zj Za\ bl by
f mgbpbi Zevgh]h [x ^` _ gh]h ^hr dhevgh]h
h[j Zah\ Z _evgh]h mqj _ ` ^ _gby
©P _gl j j Za\ bl by j _ [zgdZ ± ^ _] kdbc kZ^ < 463 ^a
]hj h^kdh]h hdj m] Z KZ Z Z
gZ2022 - 2026]h^u

2022]h^

Kh^_j`Zgb_

I Zkihjljh]jZffu jZa\blby	3
<_^_gb_	6
Dhgp_ipby jZa\blby HM \ dhgl_dkl_h [klZ h\Zgbb yZa\bl	
f ©<uah\u ^a jZa\blbx HM	7
f Fbkby HM	9
f P_eb b aZ^Zqb jZa\blby HM jZa\blby hdZgukg\Z ^hrdhevgh]h h[jZah\Zgby	9
f P_e_\u_ ihdZaZl_eb jZa\blby HM ih]h^Zf k p_e_\uf ihdZaZl_eyf]hkm^Zjkl_gguo ^hdmf_g h[jZah\Zgby	9
:gZeba ihl_gpbZeZ jZa\blby HM ih j_ZebaZpbb kljZ	
f :gZeba j_amevIZlh\ j_Zeba Zpbb fuj jZa\blby H	11
f >_lZevguc G:ZgZeba ihl_gpbZeZ jZa\blby HM kjZ\gbl_evgh]h ZgZebaZ kh^_j`Zgby hlq_lh\ ihke_^gb_]h^Z	17
f J_cibg] ZdImZevghklb \Z`g_crbo ©lhq_d jhkl HM	20
P_e_\ujh]jZffu ©^hjh`guo dZjl ^a ijhp_kkgh]h mijZ\e_g ih h[_ki_q_gbx ^hklb`_gby hkgh\guo p_e_\uo ihdZa h[jZah\Zgby	21
:\lhjkd\bjh_d]HM ih j_ZebaZpbb ijbhjbl_lh\ kljZl_]bb h[jZah\Zgby Zgbafu ijh_d]gh]h mijZ\e_g	23
F_oZgbaf fhgblhjb]Z j_ZebaZpbb ljh]jZffu jZa\blby dhjj_dpby hlq_lghklv	25
NbgZgklleZg j_ZebaZpbb ljh]jZffu jZa\blby HM	25

I Zkihjljh]jZffujZa\blby

<p>l hegh_ gZbf_gh\Z hj]ZgbaZpbb</p>	<p>fmgbbpbiZevgh_ [x^`_lgh_ ^hrdhevgh_ h[mqj_`^_gb_ ©P_glj jZa\blbykpb]zgdZ]hjh^kdh]h hdjm]Z KZfZjZ F;>HM ©>_lkdbc kZ^ < a] h KZfZjZ</p>
<p>G Zbf_gh\Zjh]jZffu</p>	<p>ljh]jZffZ jZa\blby fmgbbpbiZevgh]h ^hrdhevgh]h h]Z_evgh]h mqj_`^_gby ©P_glj jZa\blby h^ [kgd]Zc kZ^ < a]hjh^kdh]h hdjm]Z KZfZjZ]gZu</p>
<p>Hkgh\gu_ jZajZ[h]qbdb ljh]jZffu</p>	<p>JZ[hqZ]ymiiZZ^fbgklijZpb]Z]h]bq_kd]h]e]b_d fmgbbpbiZevgh]h]h]gh]h]hrdhevgh]h fmgbbpbiZevgh]h]h]gh]h ^hrdhevgh]h h[jZa mqj_`^_gby ©P_glj jZa\blbylk]d]zgdZ^ <]hjh^kdh]h hdjm]Z KZfZjZ</p>
<p>>hdmf_glu ihkem hkgh\Zgb_f ^ey jZ ijh]jZffu jZa\blby</p>	<p>f N_^_jZevguc aZdhg ©H[h[jZah\Zg N_^_jZpbb^a hl < -NA f KljZl_]by jZa\blby \hkiblZgby \JN gZ ml_j`^_ggZy jZkihjy`_gb_f ljZ\bl_e < -j f Dhgp_ipby jZa\blby ^hihegbl_evgh]h JN ml_j`^_ggZy jZkihjy`_gb_f ljZ\bl_e 04. < -j f N_^_jZevguc ijh_d] ©Pbnjh\Zy h[jZah iZkihjlZ gZpbhgZevgh]h ijh_d]Z < ij_ab^bmfhf Kh_lZ ijb lj_ab^_gl_ JN jZa\blbx b gZpbhgZevguf ijh_d]Zf ijh < f JZkihjygb_ Fbgijhk_s_gby Jhkkbb h]h ©H[ml_j`^_gbb _h]fkl_gghc p ©Za\blb_ ^hihegbl_evgh]h h[jZah\Zgb ih^^_j`dZ ebp ijhy\b\rbo \u^Zxsb_ky f N_^_jZevguc]hkm^Zjkl_gguc h[jZah ^hrdhevgh]h h[jZah\Zgby N=HK >H f lhjy^hd hj]ZgbaZpbb b hkms_kl\^e_g ^_yl_evghklb ih hkgh\guf h[s_h ijh]jZffZf h[jZah\Zl_evguf ijh]jZffZf ^ h[jZah\Zgby ml_j`^_gguc ijbdZahf F < f MdZlaj_ab^_gl]Zkkbck N_h^_jZpbl]09.05.2017] < 240 ©H[h[ty\^e_g]b Jhkkbckd N_h^_jZpbl]kylbe ^_lkl\Z^a f MdZlaj_ab^_gl]Zkkbck N_h^_jZpbl]01.07.2020] < ©H gZpbhgZevguo p_eyo jZa N_^_jZpbb gZ i2030]h^Zf f Dhgp_ipby jZa\blby ikboheh]bq_kdhc</p>

	<p>h[jZah\Zgby JN gZ i_jbh^ ^hml_j^ Fbgbk_jklh\jZah\Zgby m d 19 ^_dZ [2017]h^Z f l jhn_kkbhgZevguc klZg^Zjl @l_^Z]h ^_yl_evghklv \ kn_j_ ^gZdZevggh]hh hkgh\gh]h h[sk]h^g_]h h[s_]h h[j \hkiblZI_mevl_eml^_j^_g g j b d Z a F b g l j m JNh 18.10.2013] N g f l jhn_kkbhgZevguc klZg^Zklb ch e h Z] h k b \ kn_j_ h[jZah\Zgby a l j b d Z a F b g b k k h p b Z e v g Z s b u N 124 b x e 2015] 1 g f Dhgp_ipbkybkl_fuijhn_kkbhgZevg b c g l Z gZk_e_KgZfjkd h e Z kg Z _j b h ^ 2023] h ^ Z f l b k v f h F b g i j h k _ s _ g b y J h k k b b h l - 3760 . f M k l Z \ m q j _ ^ _ g b y f H k g h \ g Z y h [s _ h [j Z a h \ Z]] j Z e v g Z y m g b p b i Z [x^`_lgh]h ^hrdhevgh]h h[jZah\ZI_ev ©P_glj jZa\blby #^[_k g d b z c k Z ^ < a] h hdjm]Z KZfZjZ</p>
<p>K_^_gby h jZajZ</p>	<p>AZ_^mxsbc AZfukeh\Z EZjbkZ GbdheZ_ f AZf aZ\ ih KIJ JZdbgp_\Z LZlvygZ f KIZjrbcl\hkiblZI_ev :\Zq_\Z ?e_gZ : f JZ[hqZy]jmiiZ i_^Z]h]h\ ;hjs_\Z :gg H\kyggbdh\Z BjbGZ E_hgb^h\gZ Kb]r =_ggZ^v_\gZ ?eqbgZ ?dZI_jbgZ E_h GZIZevy <Zkbev_\gZ</p>
<p>P_eb ijh]jZffu jZa</p>	<p>l j h] j Z f f u \ e y _ l k y k h a ^ Z g b _ m k e h \ b c ^ e y b j Z a \ b l b y m q j _ d Z d g h y d h e v g h [j Z a h \ Z I _ e h j] Z g b a Z p b h _ k i _ q b \ Z x s k b h l \ _ l k l \ b d Z q _ k l i h ^] h l h \ d h [m q Z x s b o b y m k e h \ b a k m s _ k l \ e h [j Z a h \ Z I _ e v g h] _ e v g h k b Z q _ k l \ Z [j Z a h \ Z g n _ ^ _ j Z g h f j h k m ^ Z j k l \ _ g j j Z a h \ Z I _ e v g Z g m Z j l i h l j _ [g h k h y] m q Z x s b b k o j h ^ b l _ e _ c</p>
<p>Dhfi_e_dkgu_ aZ^Z ijh]jZffu jZa\blby</p>	<p>H[_ki_q_gb_ ij__fkl_ggghklb hkgh\guo ijh]jZff ^hrdhevgh]h h[jZah\Zgby b gZqZ 2. <g^_j_gb_ ^bklZgpbhgguo h[jZah\ZI_ev we_f_glh\ we_dljhggh]h h[mq_gby ^ey ^_ Pbnjh\baZpby kbkl_fu mijZ\ev_gby h[jZ h j] Z g b a Z p b _ c \ l h f q b k e _ ^ h d m f _ g l h h [h j K h a ^ Z g b _ h l d j u l h c b ^ h k l m i g h c k b k l _ f h [j Z a h \ Z g b y ^ e y j Z a \ b l b y ^ _ l k d b o k i h k h [] H [_ k i _ q _ g b _ w n n _ d l b \ g h] h j _ a m e v l Z l k n m g d p b h g b j h \ Z g b y b i h k l h y g g h] h j h k l Z i j d h f i _ l _ g l g h k l b k l Z [b e v g h] h d h e e _ d l b \ Z \ l j _ [h \ Z g b y f b N = H K > H F h ^ _ j g b a Z p b y j Z a \ b l b y Z k g h j c k i j j Z g k l \ _ g g h k j _ ^ u b f Z I _ j b l Z e v g h _ k d h c [Z a u h j] Z g b a Z</p>

	<p>lh\ur_gby [_ahiZkghklb \ hj]ZgbaZpbb jZ[hlgbdh\ ihk_lbl_e_c Kha^Zgb_ mkeh\bc ^ey iheghp_ggh]h khpBZevgufb iZjlg_jZfb ^ey jZ</p>
Hkgh\gu_ gZijZ\ejZa\blby hj]ZgbaZ	<p>l_j\uc wLZi jZajZ[hldZ ^hdmf_glh\ f_lh^bq_kdh_ dZ^jh\h_ b bgnhjfZp h[jZah\ZI_evghc hj]ZgbaZpbb ijh_^_ fhgblhjb]Z j_ZebaZpbb ijh]jZffu <lhjhcwLZi j_ZebaZpby f_jhijbylbc g ^hklb`_gb_ j_amevlZih\ ijh]jZffu fhgblhjb] j_ZebaZpbb f_jhijbylbc ijh] ijh]jZffu Lj_lbc wLZi blh]h\uc fhgblhjb] j_Zeb ijh]jZffu ZgZeba ^bgZfbdh\ijy iml_c bo j_r_gby hij_^_e_gb_ i_jki_ jZa\blby^_\^_gb_ blh]h\ b ihklZgh\dZ gh aZ^Zq jZa\blby</p>
l_jbh^ j_ZebaZpb ijh]jZffu jZa\blby]h^Z -]]
lhjy^hd nbgZgkbl ijh]jZffu jZa\blby	<p>Kj^kl\Z km[kb^bb gZ fmgppbiZevgh_ aZ P_e_\u_ km[kb^bb Kj^kl\Z hl ijbghkys_c ^hoh^ ^_yl_evghk</p>
P_e_\u_ bg^bdZih ihdZaZI_eb mki_r j_ZebaZpbb ijh]jZ	<p>>ey \hkiblZggbdh\ f lhmq_gb_ iheghp_ggh]h dZq_kl_gg khh\l_kl\bb^b\bb^mZevgufb aZijhkZfb \hafh`ghklyfb dZ^`h]h j_[zgdZ f < jZfdZo j_]bhgZevgh]h ijh_dIZ ©Mk j_[zgdZ^ kha^Zgb_ mkeh\bc ^ey ^hih h[jZah\Zgby l_ogbq_kdhc-wkrh^l`q_kk kihjl\b\ghc gZijZ\e_gghklb f Memqr_gb_ khkblaygb_kdh]h b ikbobq a^hjh\vy >ey i ^Z]h]bq_kdh]h dhee_dlb\Z f < jZfdZo j_]bhgZevgh]h ijh_dIZ ©Fhe ijhn_kkbhgZeu^ khlijm^gbq_kl\h k =h [x^`_lguf ijhn_kkbhgZevguf h[jZah\Z mqj_`^_gb_f KZfZjkdhc h[eZklb ©KZ i^Z]bq_kdbc dhee_`^`a b mqj_`^_gb_ ^mZevghc kbkl_fu ih^]hlh\db jZ[hqbc f < jZfdZo gZpbhgZevgh]h ijh_dIZ ©H ©Pbnjh\Zy h[jZah\ZI_evghc kj_^Z^ ih dhfi_l_glghklb i^Z]h]h\ \ h[eZklb ij >ey k_f_c \hkiblZggbdh\ f < jZfdZo j_]bhgZevgh]h ijh_dIZ ©lh^^ bf_x^bo ^_l_c^a h[_ki_q_gb_i^Z]h]h]bq] f_lh^bq_kdhc b dhgkmevlZib\ghc ihf</p>

	<p>f JZkrbj_gb_ h[eZklb mqZklby jh^bl_ Mqj_`^_gby >ey khpbmfZ f J_ZebaZpby kbkl_fu khpbZevgh]h iZ</p>
H`b^Z_fu_ j_amev j_ZebaZpbb ijh]jZ	<ol style="list-style-type: none"> 1. <ukhdZy dhgdmj_glhkiikh[ghklv ^_lk h[jZah\ZI_evguo mkem] h[_ki_q_gb \hafh`ghkl_c ^hrdhevghbdh\ 2. < hj]ZgbaZpbb j_Zebamxky gh ^hihegbl_evgh]h h[jZah\Zgby jh^bl_el_c 3. <ukhdbc ijhp_gl \uimkdghbdh\ hj]Zg ijhr_^rbo Z^ZilZpbx \ i_j\hf deZkk_rdt 4. <g_^j_gh b wnn_dlb\gh bkihevamxky \ jZ[hI_ hj]ZgbaZpbb \ lhf qbke_ h[mq_gbb b \hkiblZgbb 5. Kha^ZgZ kh\j_dhghZygZy jZa\b\ZxsZy- ijhkljZgkl_ggZy kj_^Z b h[mqZxs_ khhl_lkl\bb k lj_[h\Zgbyfb aZdhgh^ZI_ 6. lh\ukbeZkv ijhn_kkbhgZevgZy dhfi_l_ lhf qbke_ \ h[eZklb h\ez^_gby h[jZah\ZI_evguofj_b^ff_lgZufb l_ogheh]by ijhoh`^_gby ih\ur_gby d\ZebnbdZpbb jZ[hlgbdh\ mqZklby \ j_]bhgZevgu ijhn_kkbhgZevguo f_jhijbylbyo 7. Hj]ZgbaZpby ihemqZ_l f_gvr_ aZf_qZg b dhgljhey \ kn_j_ hojjZgahilZkgZkbb
Dhgljhev j_ZebaZ ijh]jZffu jZa\bly	<ol style="list-style-type: none"> 1. KhklZ\e_gb_]h^h\h]h ieZgZ jZ[hluhkgH f_jhijbylbc ljh]jZffu jZa\bly 2. lhklhyggZy dhfie_dkgZy kbkl_fZ dZq_ ^_yl_evghklb wnn_dlb\ghklb j_ZebaZ ljh]jZffu jZa\bly; >_lkdb d68Z^h< KZfk _`_]h^guf[km`^_gij_amevIZih\ gZ aKk\^ ;x^`_lgh]h Mqj_`^_l_gbZy]h]bq_kdhf kh_l jh^bl_evkdhf kh[jZgbb 3. J_amevIZlu dhgljhey _`_]h^gh im[ebl kZfhZgZebam FgZHKZ @>_lkdbc kZ^ h KZ ij_^klZ\eyxky gZ dhgn_j_gfp_bj h ojtby Vbjmq b o

3. <_ ^_ gb_

ljh]jZffZjZa\blyba\ZgZ hkh[kl\h\Zha^Zgth^_ebh\j_f_ggh]h h[jZah\ZI_evgh]h dhfie_dkZ kh\f_kkg_lcmqZyk_lgbdhklh[jZah\Z hlgbr_gbc gZ hkgh_ \aZbfh\u]h^gh]h khlijm^gbq_kl\Z >Zgg. hlgbr_gbe`gZha^Zdhnfnhjlgntj_`meyboebqghklgj]hkl ZZ lZd`_ ijhn_kkbhgZevgh]h jhkIZ i_^Z]h]bq_kdh]h dhbegeg_dh]hZjZgaZ b]Z h]j]ZgbaZpbb b ih\ur_gby __ klZlmkZ g_ lhevdh ljhfghb\ggghf kZfhf KZfZjZ

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 \gmlj_gg`g_bgbroZdlhjhebyxstgZg_]gZjhly`_ggb dh\]hf_ggh]h
 i_jbh^Zdlhju jZaebqZxihykoh`^_gZxjZ\e_gghklb b i_jbh^bc
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 wibozdlhjhh]m[lulv^hklb]gmlu j_[ukju_ f^e_beg^hklb]gmlu g_
 j_r_guh\k_hg bh]m[lulvj_ZebahvZgubqgh
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Km[t_d\laZbfh^_ckl\k	lj_^f_\laZbfh^_ckl\by
>hrdhevgh]jZah\ZI_evgu_ hj]ZgbaZpKZfZjZ	JZa\blb_ khpbZevghc dhfi_l_gp \hkibIZggbdh\ur_gbjhn_kkbhgZe dhfi_l_glg h^k^Z]h]h\ >HM
>H>@P_g^hihegbl_evgh]h h[jZah\Zgbyc^a @BkdjZ^a @	Om^h`_kl\wg^ghlbq_ikdhgZ\ZI_@v g j_q_\h_ jZa\blb_ \hkibIZggbdh\ g_aZ\bk h^ph_cg]jZa\blb^hkibIZggbd
F;MD] h KZfZjZ PK ^_lkd <	
F;HM RdheZ <] h KZfZ	H[_ki_q_gb_ ij__fkll\ngigrgk]b h[jZah\ZgbygZ\ZI_@y g q_\]Za\blb \hkibIZggbdh\

4. Dhgp_ipby jZa\blbydhdhIM dkl_ kljZI_]bb jZa\blby h[jZah\Zgb
 @<uah\u^a jZa\blbx >HM
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 H[mI_j`^_gbb]hkm^Zjkl_gghc]hkh]Zkfdhc N_^_jZpbb J
 h[jZah\Zgby kjhdb j_Z2025]Zpbb
 f MdZa lj_ab^_glZ Jhkkbckdhc N_^_jZpbb hl fZy]
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 f GZpbhgZevguc ijh_dl @H[jZah\Zgb_`a ml_j`^_g ij_ab
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h[jZah\Zgby \hkiblZI_ev mql_ev a ml_j`^_gguc ij
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f KljZI_]by jZa\blby \hkiblZgby \ JN gZ i_jbh^ ^h
jZkihjy`_gb_fbljZevkl\Z JN hl -j] ^
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h[jZah\Zgby k ijb\^e_q_gb_f \ h[jZah\ZI_evghc ijhp_kh
jh^bl_e_c ij^klZ\bl_e_c ij^ijbylbc khpbZevguo bgl
^j
f jZa\blb_wdki_jbf_glZevghc evkdkk^e h^agZ\ZI_evghc dhfi_
h[mqZxsboky
f nhjfbjh\Zgb_ pbnjh\uo dhfi_l_gpbc h[mqZxsboky ^e
\hafh`ghkl_c ijh_dlbjh\Zgby bg^b\b^mZevguo mq_[guo
j_ZebaZpbb ijh]jZff b ih^^_j`db h^Zj_gguo ^_l_c
f ikboheh]hZ]h]h]h dhgkmevlbjh\Zgb_ jh^bl_e_c
f ih^]hlh\dZ i^Z]h]h\ d mqZklbx \ gZpbhgZevghc kbkl_f_
i^Z]h]bq_kdbo jZ[hlgbdh\

Dexq_\u_ ijbhjb_lu jZa\blby ^_lkdh]h kZ^Z
f wnn_dlb\gZy j_ZebaZpby dhfie_dkghc ijh]jZffu jZa\l
mdj_ie_gby a^hjh\vy ^_l_c ^hrdhevgh]h \hajZklZ h[_ki
jZa\blby kihkh[ghkl_c j_[_gdZ ijbh[s_gb_ _]h d hkgh
`bagb nhjfbjh\Zgb_ [Zah\uoZevgh_kh]bk]pjh\Zggbc eb
h[h]Zs_ggh_ nbabq_kdh_ ihagZ\ZI_evgh_ khpbZevgh
jZa\blb_


```

f mlhqq_gb_ djbl_jb_\ hp_gdb h[jZah\ZI_evghc ^_yl_
ihwIZigh_ \_\^_gb_ bgl_]jZevghc kbkl_fu hp_gb\Zgby
f_lh^bd hij_^_e_gby j_amevlZl\bghklb \ jZa\blbb ^_l_c
f h[_ki_q_gb_ ij__fkl\_gghklb ^hrdhevgh]h b gZqZevgh]
ij__fkl\_gghklb ^hrdhevgh]h ^hihegbl_evgh]h h[jZah\Z
kem`[ ^_lkdh]h kZ^Z \ \hijkZo jZa\blby ^_l_c
f ihkjh_gb_ ebqghklghbjh\Zggghc kbkl_fu h[jZah\Zgby b
ihfhsb oZjZdl_jbamxsmxky fh[bevghklvx ]b[dhklvx
bg^b\b^mZebabjh\Zggghklvx ih^oh^h\
f jZkrbj_gb_ mqZklby dhee_dlb\Z jh^bl_evkdh]h ZdIb\Z
\ \ujZ[_ijbgylbb b j_ZebaZpbb ijZ\h\uo b mijZ\ev
hghkbl_evgh ^_yl_evghklb ^_lkdh]h kZ^Z
f kha^Zgb_ kbkl_fu ih^^_j`db kihkh[guo b h^Zj_gguo ^_
dhgdmjku jZagh]h mjh\gy ijh_dlgmx ^_yl_evghklv
f mkbe_gb_ jheb dhfie_hkgh\Zjlkpoo_kdh]h khijh\h`^_gby
\k_o km[t_dlh\ h[jZah\ZI_evgh]h ijhp_kkZ
f ih\ur_gb_ ijhn_kkbhgZevgh]h fZkl_jkl\Z i_^Z]h]h\

```

4.2. Fbkkby HM

```

Fbkkby^_lkdh]h kZ^Za^Zgb_ mkeh\bc ^ey fZdkbfZevgh
bg^b\b^mZevgh]h ihl_gpbZeZ xs[]gdZhaHdgukZb_]h ZdIb\
mki_rghc `bag_^_yl_evghklb \ khh[s_kl\_ ^_l_c b \ajhkeuo
\azbfh^_ckl\b_ \k_o mqZklgbdh\ h[jZah\Z^_evgh]h^_Z]p]k
jh^bl_e_c ^ey jZaghkljhgg_]h jZa\blby ebqghkbb^_hgbdh
kh\j_f_gguo h[jZah\ZI_evguo l_ogheh]bc \ ijhp_
ebqghklghhj_b_glbjh\Zggh]h ih^oh^Z \h \k_o gZijZ\ev_gbyo ^_
N=HK >H

```

```

P_eb b aZ^Zqb jZa\blby >HM hjb_glbjh\Zggu_ gZ
^hrdhevgh]h h[jZah\Zgby

```

```

P_evi]h]jZffu y\ey_lky ih\ur_gb_ dhgdmj_glguo ij_bfms_
\ mkeh\byo [ukljh f_gyxs_ekjZ\w_dhgkfb_du
MdZaZggZy p_ev [m^_l ^hkIb]gmlZ \ ijhp_kk_j_r_gby ke
f jZkrbj_gb_ ki_dljZ dZq_kl\_gguo h[jZah\Zg_uovgbo
bgnhjZpb-dhgghk mevlZl\bguo mkem]
f \g_^j_gb_ \ ijZdlb dm ^_lkdh]h kZ^Z gh\uo nhjf jZ[hlu k \
\ lhf qbke_ pbnjh\uo
f jZa\blb_ k_l_\h]h \azbfh^_ckl\by kh kihjlb\gufb hj]ZgbaZ
kn_ju dmevlmju
f fhgblhjbg] ijhp_kkZp_bZb^_K >H \ ^_lkdhf kZ^m
f ih\ur_gb_ dZq_kl\Z jZ[hlu k h^Zj_ggufb ^_lvfb
f j_ZebaZpby ijh]jZffu a^hjh\v_k[_j`_gby \hkiblZggbdh\

```

```

P_e_\u_ ihdZaZI_eb jZa\blby >HM ih ]h^Zf
Hkgh\gufb ihdZaZI_eyfb bg^bdZlhjZfb j_ZebaZpbb
ihdZaZI_eb oZjZdl_jbamxsb_ h[t_f kh^_j`Zgb_ b d
]hkm^Zjkl\_gghc mkem]b ih j_ZebaZpbb h[jZah\ZI_evghc
h[jZah\Zgby b hkms_kl\ev_gby^ZjbaZh^jZvbmo]hmiiZo h[s_jZa\

```

gZijZ\e_gghklb Z IZd`_ ihdZaZI_eb y\eyxsb_ky p_e_\ufb \
ba aZy\e_gguo ijh_dlh\

			2022	2023	2024	2025	2026
<	GZbf_gh\Zg b_ ihdZaZI_ey	?^bgbp baf_j_g					
1	GZihegy_fhk]jmii	%	100	100	100	100	100
2.	Mjh_gv hk\h_gby h[jZah\ZI_ev ijh]jZffu >HM	[Zeeu	<ukhd c	<ukhd	<ukhd	<ukhd	<ukhd
3.	Kl_i_gv m^h\e_l\hj_g lb_jh^bl_e_c	%	80	85	90	95	100
4.	Mjh_gv fZjd_lbg]h\ ijb\e_dZI_e b dhgdmj_glh [hklb >HM	[Zeeu	<ur_ kj_^g h	<ur_ kj_^g_	\ukhdb	\ukhdb	\ukhdb
5.	Mjh_gv dZq i_^Z]h]bq_k ijhp_kkZ \ >	[Zeeu	<ur_ kj_^g h	<ur_ kj_^g_	\ukhdb	\ukhdb	\ukhdb
6.	GZebqb_ iheghp_ggh] bgkljmf_glZj ^ey hp_gdb dZq h[jZah\Zgby	^Z g_l	g_l	^Z	^Z	^Z	^Z
7.	Dhebq_kl\h i_^Z]h]h\ ijbgbfZxsbo mqZklb_ \ jZ bggh\Zpbhg k_lb jZaebq mjh_g_c	%	20	40	50	70	80
8.	Mjh_gv ihk_sZ_fhklb hnbpbZevgh] kZclZ >HM	[Zeeu	kj_^g	kj_^gb	<ur_ kj_^g_	\ukhdb	\ukhdb
9.	Dhebq_kl\h i_^Z]h]h\ bkihevamxst we_dljhggm	%	35	55	100	100	100

	kbkl_fm fhgblhjbgiZ						
10.	Dhebq_kl\h i_^Z]h)\ kbkl_fgh bkihevamxsk BDL b bgu_ kh\j_f_ggu_ h[jZah\ZI_ev l_ogheh]bb	%	80	100	100	100	100
11.	Mjh_gv ih eh`bl_evgl fhIb\Zpbb i_^Z]h)\	[Zeeu	kj_^g	\ur_ kj_^g_	\ur_ kj_^g_	\ukhdb	\ukhdb
12.	Dhebq_kl\h kh\f_klguo f_jhijbylbc k jh^bl_eyfb \hkiBlZggbd	% gZ m_ebq -	25	30	35	40	45
13.	Dhebq_kl\h khpBZevguo iZjlg_jh\	% gZ m_ebq -	10	15	20	25	25
14.	KhhI_lkl\b_ fZI_jbZevgh l_ogbq_kdbcd mkeh\bc lj_[h\Zgbyf N=HK	khhl_l m_l g khhl_l m_l	khhl\ kl\m_	khhl\ l\m_l	khhl\ l\m_l	khhl\ l\m_l	khhl\ l\m_l

:gZeba ihl_gpbZeZ jZa\blby >HM ih j_ZebaZpbb kl
h[jZah\Zgby
:gZeba j_amevlZih\ j_ZebaZpbb ij_g_c ijh]jZffu jZa\blby

IhdZaZI_eb	?^bgbpZ baf_j_g/Dyhebq_kl\h
K_^_gbl[hj]ZgbaZpbb	fmgbbpbiZevgk^_lgh_^hrdhev h[jZah\ZI_ evogjh_^_@P_gjlZa\bl j_[zgdZ^_lkdbkZ^_463 ^a]hjh^kd hdjm]KZfZjZ(^Ze_-^_lkdbkZ hj]Zgba)Zkpbay^Zl92]h^m >_lkdbkZ^gZoh^blkyhI^_e klhys_flbih\hf^\mowIz`ga^fZg Bf__lkykh[kl_ggZyjjblhjby^e ijh]meh ¹² h[mkljh_ggjh]mehq _jZgdb]jh\hb_kihjlb\gh[hjm^h\z

	<p>hlebqbl_e vghkhd_g gghklykdhkZ y\ey_lkphjhr__ha_e_g_ggZ_e b hl^_evghrcjlb\ghechsz^db FZI_jbZelv_gohg bq_kdZy [Za hj]ZgbaZ B b_lkyZ [bgaZ_^mx, f_^bpbgkdbdZ [bg_l nbabhdZ, baheyhj f_lh^bq_kdbcdZ [bg eh]hi_^bq_kZ [bc(3)] dZ [bgm qbl_ ^_n_dlh (2h)] ZbadmevlmajZedZ [bg aZf_klblaZy_^mxsi_h] hO Q dZ [bg aZf_klblaZy_^mxsh] hJ J ibs_ [e, 12]jmiih\u dhfg,ZlfmaudZevgZ ijZq_q,gizykh [gdeZ^h\ u_ =jmiih\uihf_s_gbh [_ki_q f_ [_evxb b]jh\uf h[hjm^h\Zgb ^hklZlhqghébq_kJZ_a\b\szzykj_ ^ ^_lkdh]kZ^Zhj]Zgbah\ZgZmq_l bgl_j_khhkiblZggbbhh\l_qZ blc \hajZklghukh [_ggghN y H K mkeh\ kh^_j`ZgbyiblZggbb d HM J_`bfjZ[hlhj]ZgbaZk0.00^h 19.00. <uoh^gûg:bk m[[hl\zhkdj_k, ijZa^gbqgub</p>
<p>K_^_g bjh [jZah\ZI_e vghlc_evg</p>	<p>J_Zebam_fumjh_gv h[jZah\Z ^hrdhevghjZah\Zgb_ NhjfZ [mq : ghayg.Zy GhjfZlb\gkj h d h [mq : ghj h ^ (k3 ^ h e); 15 e_ (lk2 ^ h e). Yaud_gZ dhlhjhfhkms_kl\ e h[jZah\Zgpmq)gjm k b d H[jZah\ZI_evgZyyl_evg hkl y HM hkms_kl\ey_olkyj_ZebaZpbgh\ h[s_h[jZah\ZI_evg]hrc]jZffu - h[jZah\ZI_evg]yZffZ^hrdhevgh h[jZah\Zgfyg bpbiz evgh h^h_lgh ^hrdhevgh [h]hZah\ZI_evgqj]h^_ ©P_gljZa\bly [zgdZ^lkdbckZ <463^]hjh^kdh]hdjm]ZKZfZj jZajZ[hIZgghqc_lhf ‡ ©ljb_fjghc hkg h\ h[jZah\ZI_evg]h]Zffu^hrdhevgh h[jZah\Zgby^a ‡ ijb_fjghc h[jZah\ZI_ ijh]jZffu^hrdhevgh]h[jZah\ ©>_lklVh^h^j^ZdpbL Bc ;Z[Z_\ : .= =h]h[_jap_H<Khegp_(2010)]. ‡ ©ljb_fjghc jZ[hq ijh]jZffuhkiblZgbyh[jZah\ZI_</p>

hj]ZgbaZp_bZebamxsbpjZah\ZI_
 ijh]jZffu ^hrdhevgh]h[jZah\Z,
 h^h[j_gghc_gb_nf_^_jZevgh]h[
 f_lh^bq_kdh]h^bg_gbhy h[s_f
 h[jZah\Z(gphldhd@1^a bxe2021 <
 2/21).

GZ hkg h\HHI >H jZajZ[hI
 jZ[hqb_ijh]jZffu i_^Z]h]hdhlhj
 hij_^_eyxkh^_j`Zgbb_hj]ZgbaZ
 \hkiblZI_ah\ZI_evgh]hkkb
 gZijZ\e_ggZ nhjfbjh\Zgbh[s_
 dmevl,mju jZa\blby nbabq_k
 bgl_eemZevgboebqghklgZq_
 nhjfbjh\Zgb_ij_^ihkuehdmq_[g
 ^_yl_evghk[|bki_qb\ZxkbbpZev
 mki_rghklkhøjZg_gb_mdj_ie_
 a^hjh\wyl_c

ljh]jZffZ j_rZ_l aZ^Zqbi
 \hkiblZgbxdmevlmjgh]h[h^g
 m_j_ggh]k[_q_eh_kZZdlb\g
 `bag_ggmæbpbklq_fys_]h\kyq_k
 ih^oh^bdj_r_gbixZaebqgbag_g
 kblmZpbf_cxs_]k\hfg_gbmf_xs_
 hklZb\Z].k

>eyhj]ZgbaZpZ[hlu\ jmiiz
 dhfi_gkbjmxs_c gZijZ\e_gg
 jZajZ[htZgu

f :HHI >H ^ey^_l_ ^hrdhevgh
 \hajZklZ aZ^_j`dhkbbobq_k
 jZa\blby

f :HHI >H ^ey^_l_ ^hrdhevgh
 \hajZklZ`zeugZjmr_gb_qb

H[jZah\ZI_evgy ^_yl_evghklv

K_^_gby h \hkiblZggbdZo

< gZklhys_\j_fy \ hj]Zgba
 nmgdpbhgZm]jmiil\hkiblZggbd
 gb:0

10]jmiih[s_jZa\b\ZxgZiçZ\e_ggh

- 1]jmiizyk_ev(gZjy_[zg)hd

í2]jmiiu2feZ^rZih29^_l);c

í2]jmiiu kj_^g(bh31j_[_g)dm

í2]jmiiu klZjr k(ih31j_[zg)dm

í1]jmiiu-ZjZagh\hajZklZ[yg)hd

í2]jmiiu ih^]hlh\bl_edvrdh_e(ih31
 j_[zg)dm

2]jmiiu dhfi_gkbjmxsZiçZ\e_ggh

í1]jmiiu-ZklZjrZyA IJ(15^_l);c

í1]jmiiu Zh^]hlh\bl_edvrdh_e kA IJ

	(14 ^ _ l) .c	
H[sZy qbke_gghklv i_^jZ[hlgbdh\ qbke_ dhebiq^kZ[hlgbdh\	q_ eh_d	25
k \ukrbf h[jZah\Zgb_f		1 (4%)
\ukrbf h[jZah\Zgb_f i_^Z gZijZ\e_gghklb ijhnbey		19(76%)
kj_^gbf ijhn_kkbhgZevguf h[j		1 (4%)
kj_^gbf ijhn_kkbhgZevguf i_^Z]h]bq_kdhc gZijZ\e_gghk		4 (16%)
Dhebq_kl\h m^_evguc _k i_^Z]h]bq_kdbo jZ[hlgbdh\ j_amevIZIZf Zll_klZpbb d\ZebnbdZpbhggy dZI_]hjt qbke_gghklb i_^Z]h]bq_kdbclhf qbke_	q_ eh_d ijhp_gf	21 (84%)
k \ukr_c		12 (48%)
i_j\hc		9 (36%)
Dhebq_kl\h m^_evguc _k i_^Z]h]bq_kdbo jZ[hlgbdh\ qbke_gghklb i_^Z]h]bq_kdb i_^Z]h]bq_kdbZ` jZ[hlu dh khklZ\ey_l	q_ eh_d ijhp_gf	
^h e_l		1 (4%)
[hevr_ e_l		2 (8%)
Dhebq_kl\h m^_evguc _k qb i_^Z]h]bq_kdbo jZ[hlgbdh\ qbke_gghklb i_^Z]h]bq_kdbcl\hajZkl_	q_ eh_d ijhp_gf	
^h e_l		1 (4%)
hl e_l		7 (28%)
Qbke_gghklv m^_evguc _k Z^fbgbkljZ\hghyckl_gZ[hlgbdh\ dhlhju_ aZ ihke_^gb_ ih\ur_gb_ d\ZebnbdZpbb ijhn_kkbhgZevgmx i_j_ih^]hl qbke_gghklb lZdbo jZ[hlgbdh	q_ eh_d ijhp_gf	25 (100%)
Qbke_gghklv m^_evguc _k Z^fbgbkljZ\hghyckl_gguo jZ	q_ eh_d ijhp_gf	25 (100%)

dh hju_ ijhreb ih\ur_gb_ d\Z ijbf_g_gbx \ h[jZah\ZI_evgh N=HK hl h[s_c qbke_gg jZ[hlgbdh\		
BgnjZkljmdlmjZ		
H[sZy iehsZ^v ihf_s_gbc hkms_kl\ey_lky h[jZ ^_yl_evghklv \ jZkq_l_ \hkiblZggbdZ	d\ f	2,0
iehsZ^v ihf_s_gbc ^ey ^hi \b^h\ ^_yl_evghklb \hkiblZgg	d\ f	0
GZebqb_ \ ^_lkdhf kZ^m	^Z g_l	
nbadmevlmjgh]h aZeZ		^Z
fmaudZevgh]h aZeZ		^Z
ijh]mehqguo iehsZ^hd dhlh lZd qlh[u h[_ki_qblv \hkiblZggbdh\ \ nbabq_kdhc b]jh\hc ^_yl_evghklb gZ meb		^Z

< jZfdZo jZkrbj_gby h[jZah\ZI_evgh]h ijhkljZgkl\Z ^
 khlijm^gbq_kl\h
 qlh iha\hey_l ijb\le_qv bo \ jZfidZ[Z]h[k]bpbZebahgh iZjlgzjkl
 jZaebqguf gZijZ\le_gbyf \hkiblZgby b khpbZebaZpbb \hkiblZg
 < jZfdZo khlijm^gbq_kl\Z fu ihemqZ_f ^hklimi d j_kmjl
 ke_^mxsbf gZijZ\le_gbyf
 - ihagZ\ZI_evgh_jZa\blb_ gZ [Za_ [b[ebhl_db rdheu
 - nbabq_kdh_jZa\blb_ gZ [Za_ kihjlb\guo h[t_dlh\ rdh
 kihjlb\gu_ iehsZ^db Z lZd`_ d ijh^mdlZf bggh\Zpbhggghc ^
 \ukrbo ikbobq_kdbo nmgdpbc b qjhge_xfgfanz_bfgum_ k_fbgZ
 ijZdlbq_kdb_ aZgylyby-lfZlgjhZedgh h[_ki_q_gb_
 l_^Z]h]bq_kdbc dhee_dlb\ >hrdhevgh]h mqj_`^_gby k
 \hkiblZgbx b h[mq_gbx ^_l_c \ l_kghf dhglZdl_ k k_fvzc
 dhglbg]_gh^bl_e_c khpbZevguc b h[jZah\ZI_evghc klZI
 \hkiblZggbdh\
 K p_evx ih\ur_gby dZq_kl\Z h[jZah\ZI_evghuo mkem] \
 < a hkms_kl\ey_lky ^\momjh\g_\h_ khpbZevgh_iZjlg_jkl\h
 - \gmlj_ggbc mjh_gv ^_lb \hkiblZI_eZbfbgb_kp_jZpbykl>H
 jh^bl_evkdZy h[s_kl_ggghklv
 - \g_rgbc mjh_gv h[jZah\ZI_evghu_ b f_^bpbgkdb_ mq
 dmevlmjju >_iZjIZf_gl h[jZah\Zgby PJH KBIDJH b l i
 H^gbf ba ihdZaZI_e_c dZq_kl\Z jZ[hlu >HH \uklimiZ_l
 k_fvb >HH Jh^bl_eb b i_^Z]h]b y\eyxiky jZ\ghijZ\gufb b
 khpbZevgufb iZjlg_jZfb ih j_ZebaZpbb Hkgh\ghc h[jZah
 ^hrdhevgh]h h[jZah\Zgby JZ[hIZ k jh^bl_eyfb \ >HH ihkljh
 f_^m jh^bl_eyfb aZdhglZub_eyfb b >HM ieZghf \aZbfh^

mq_[guc]h^
ljh[e_fZ \h\le_q_gby jh^bl_e_c _^bgh_ ijhkljZgkl\h ^_lK
>HM j_rZ_lky \ lj_o gZijZ\le_gbyo
1. JZ[hIZ k dhee_dlb\hf >HM ih hj]ZgbaZpbb \aZbfh^_ckl\
gh\uo jfhjZ[hlu k jh^bl_eyfb
2. lh\ur_gb_ i_^Z]h]bq_kdhc dmevlmju jh^bl_e_c
3. <h\le_q_gb_ jh^bl_e_c _^_yl_evghklv >HM
Hkgh\gu_ aZ^Zqb k\h_c jZ[hlu fu \b^bf \ ke_^mxs_f
‡ mklZgh\blv iZjlg_jkdb_ hlghr_gby k k_fv_c dZ`^h]h \hki
‡ h[t_^bgblv mkbjZayb^by b \hkiblZgby ^_l_c
‡ kha^Zlv Zlfhkn_jm \aZbfhihgbfZgby h[sghklb bgl_j_\
\aZbfhih^^_j`db
‡ Zdlb\babjh\Zlv b h[h]ZsZlv \hkiblZl_evgu_ mf_gby jh^bl_\
‡ ih^^_j`b\Zlv bo m_j_gghklv \ kh[kl_gguo i_^Z]h]bq_kdb
JZ[lhm k jh^bl_eyfb i_^Z]h]b gZr_]h ^hrdhevgh]h mqj_`^\
ljZ^bpbhggu_ b g_ljZ^bpbhggu_ nhjfu h[s_gby Z lZd`_ q_j_\
b jZa\b\Z_fky \f_kl_a
Khljm^gbq_kkhhjlb\gudhfie_dkha\heyh[l_ki_qb\hah`ghklv
ihemq_gby^hihegbl_evgh]h]Zah\Zgbyj_Zebah\Zlv g^b\b^m-Zevgh
^bnn_j_gpbjh\Zguc d jZa\b\l_b^l_om^h\le_l\h]bly_[ghk^vl_c
^b]Zl_evgh\ghk^b_j_ahk_s_gbhkiblZggbdjZabebqgkuidjlb\guo
k_dp.bc
Ki_pbZebFI;HM ©>_lkd kZ^ < 463^a]h KZfZjZ h[_ki_qb\Zxl
ijhn_kkbhgZev_gpbpgk d hkem`b\Zgbl_c khijm^gbdh\kdhkZ^Z
ijh\h^yfhgblhjbo]h\gahjh\^yl_ e_q_{ig h nbeZdlbqf_kjhbijbylky
^_lvf dhgkmevlZepjhb bl_e_c
<aZbfh^_cklkb F;HM ©RdeZ < 154^a]h KZfZjZh[_ki_qb\Z_l
ij__fkl_gg hklv dhevgh]ZqZevgh]h]evgh]h]Zah\Zgby
Kh\f_klkg F;MD]h KZfZjZk^_lkd bto[ebhl< 28 ^_lkd bZ^jh\h^bl
ebl_jZlmjgdmevlmjhghZ\Zl_efvghuijbylby
K yg\Zjy] ih ^_dZ[Fv>HM ©>_lkdbc kZ^ < a] h
y\ey_lky]jh^kdhc ijh_dlg hc iehsZ^dhc ih l_f_ ©K_f_cc
jZa\b\Z_fky \f_kl_a dZd kj_g^Z\h\^ggh]h]h\hkiblZgby ^hrdhe
hkgh_jhkkbckdbo ljZ^bpbhgguo p_gghkl_c^a
< -2021]] dhee_dlb\ ijhlye mqZkfbjhi]bylbyo jZaebqg
mjh\g_c
l_^Z]h]b ijh^he`Zxl ih\urZlv k\hc ijhn_kkbhgZevguc m
mqZkl\my \ jZ[hI_ f_lh^bq_kdbo h[t_^bg_gbc agZdhfykv k h
^jm]bo ^hrdhevghuo mqj_b^Z_ykvc kZfZgZa\b\l_b_f <k_ wlh ki
wnn_dlb\ghc hj]ZgbaZpbb i_^Z]h]bq_kdhc ^_yl_evghklb
h[jZah\Zy b \hkiblZgby \hkiblZggbdh\
G_h[oh^bfZy ihlj_[ghklv \ jZa\b\lbb kh\j_f_gghc h[jZah\
ijh^bdh\ZgZ b hijl^jeb]gZbZevghc hkh[_gghklvx gZoh`^\
Mqj_`^_gb_ jZkiheh`_gh \ jZchg_ ijb[eb`_gghc d gh\hk
fbdjhjZchg hlghkbl_evgh >HM Zdlb\gh aZkljZb\Z_lky ih
fbdjhkj_^u ihdZau\Z_l qlh mqj_`^_gbujZg`_ggZdh d h k d m]_gl
ijhkljZgkl_ ihkdhevdm mkem]b ij_^hklZ\ey_fu_ [ebae`Zs
mgbdZevgufb Djhf_ lh]h mkem]b ij_^hklZ\ey_fu_ \ wlbo
ieZlg hc hkgh_ kms_kl_ggh h]jZgbqb\Zxl djm] aZbgk_j_kh\

lZdh_ hdjm`_gb_ fh`_l bf_lv b iheh`bl_evgu_ Zki_dlu _k
 nhjfZI_ iZjlg_jkdh]h \aZbfh^_ckl\by < keh`b\r_cky kj^ey g_
 ih\ur_gby ijb\le_dZI_evghkb h[jZah\ZI_evguo mkem] y\ey
 h[mq_gbykbb\Zgby hjb_gIZpby gZ ijZdlbq_kdb_ gZ\udb b nh
 dhfi_l_gpbc \hkiblZggbdh\kkrbj_gb\hafh`ghklh\cmq_gbykn_j_
 ^hihegbl_evgh]h h[jZah\Zgby gZ [_a\haf_a^ghc hkgh\
 Fh`gh hlf_lblv qih m \hkiblZggbdh\ ^_lkdh]h dbZ^Z
 ihl_gpbZe l_^Z]h]b >HM ihfh]Zxl \hkiblZggbdZf \ jZa\bl
 hj]Zgbamy mqZklb_ ^hrdhevghbdh\ \ dhgdmjkguo f_jhijbylbyo
 LZdbf h[jZahf ba ih^jh[gh]h ZgZebaZ \b^gh qih ljh]jZ
 ©>_lkdbc kZ^ < a]Zh gZfZj] j_Zebah\ZgZ qZklbq
 aZieZgbjh\Zggu_ f_jhijbylby \uiheg_gu \ iheghf h[tzf_ q
 ijZ\bevghkb \u[hjZ dhee_dlb\hf kljZI_]bb jZa\blby h[jZah\Z
 ijbhjb_lh\ b hjb_glbjh\ gZ dhg_qgu_ j_amevlZlu
 Ba\k_]h \ur_ kdZaZggh]h fh`gh k^_eZlv aZdexq_gb_
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 JZa\blb_ h[jZah\ZI_evghc hj]ZgbaZpbb g_ klhbl gZ f_kl_
 ih \k_f gZijZ\le_gbyf ^_yl_evghkb =hkm^Zjkg_u_ggulZg^ZjZ
 \uihegyxky ih \k_f aZy\le_gguf gZijZ\le_gbyf h[jZah\ZI
 hkms_kl\ey_lky gZ hkgh\hjb_eblqhm\Zgghc fh^_eb b m
 bg^b\l^mZevghklv ih^oh^h\

>_lZevguc &:ZgZeba ihl_gpbZeZ jZagblbykgHM_
 kjZ\gbl_evgh]h ZgZebaZ kh^_j`Zgby hlq_lh\ h kZfhh[ke_^h
]h^Z

Hkgh\Zg^eyjZajZ[hlijb]jZffujZa\blby
 >eyuyle_gily_gpbZeaZblbyjZah\ZI_&vghcHMueijh_^_g
 SWOT-ZgZebah]hju^cha\hebe\y\blv_kbevub_keZ[uklhjhgu
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 nZdlh]ju
 :gZe^gmlj_gg_c^q_jSWOT-ZgZeiba\heyu^_ebkljZI_]bq_kdb_
 gZijZ\le_gZa\blby_lkdhk]Z^gZ_jbhK2022-2026]]

f Fh^_jgbaZp]Zah\ZI_eivgp]kkgZg\udZq_kl_mgjbc_gv
 f Fh^_jgbaZpckyl_fmijZ\le_gHM\ mkeh\byZebaZp^bk>Hb
 \g_^j_gdlyn_kkbhgZ^vZg^Zj]h\
 f <h\le_q_jghbl_e_hqjZah\ZI_eivguc^klkdhk]h^Z
 f JZkrbj_gb_hjf\azbfh^_ck^HM\khpZevgZfbg_jZfb

Hp_gZ^l mZevghk]h y ggm lj_ggh]hgpbZ^M	
Kbevgh]yhjhGSZ	KeZ[ZkyhjhGMZ
x h[jZah\ZI_evduc ijhp_k hj]Zgbam_kkyl_lkkN=bHkH x k\h_j_f_ggZhsv	x gbad\Zy\le_q_ggqZkvb jh^bl_e\bkiblZI_ev]gZah\ZI_ev ijhp_kk[mkeh\le_ggZyhjfbjh\Zgg
Z^ZilZp^HM x gZebcbg_bpbZib\gh]h i_^Z]h]bq_&bb^h_dlb\Z	‡ m gbo dhfi_l_gpbb hl_lkl jh^bl_evkl\Z ‡ keZ[h_jZa\blb_g h h e m q h g h[jZah\Zgby ^bklZbjZahg]g

<pre> x ihablb\guc hiul jZ[hlu l\hj_q_kd]pnoii_^Z]h]h\ x \gmljbdhjijhZlB\gh_ ih\ur_gd\ZebnbdZpbb x bgnhjZpbhggy hldjulhk>MM x jZa\blb_kbkl_fu \azbfh^_ckl\by k jh^bl_evk h[s_kl_gghklvx x gZebqb_k_b^Z]h]h\ >HMjZajZ[hIZpouo\^mZedZg jkhIZ ijhn_kkbhgZeklgjhZ dZjkZfh[h]Zah\Zgby gZebqb_i_^Zg]ZkhZ\gbdh\]h]h\uo jZ[hIZev^kufb ki_pbZebklZfb </pre>	<pre> ‡ jZajZ[hIZpouo\^mZevguo h[jZah\ZI_ edZg]uon]h\ ‡ h]jZgbq_gghklv fgn_jbZev l_ogbq_kdhc [Zau mkIZj_ dhfivxl_jg]h]m^h\Zgb_ ‡ g_h[oh^bfhklv ih\duvZegbybc i_^Z]h]h]m]ko_pbZebklh\ jZ[hIZxsbo k h^Z^_gvg]fb ^_lvf]bH<A ‡ kgb`_gby gZ]jmakl]bo]Z_g_gg mdj_ie_gg]babq_kk]h]h ikbobq_kk]h]h\vy \jZfdZo h \hkiblZI_eh]g]Zah\ZI_evgh]h i ‡ hkmlkl\b_ m ik^Z]h]h]h\Zg ©pbnjh\duofi_l_gpbc^a g_^hk mjh_gv ‡ fh]b\Zpib^Z]h]h]m]qZkl]bx dhgdmj]k]h]f_g]b]k]hj_\gh\Zg] ‡ kgbabeky mjh_gvif]h]Z]Z]h] bkke_^h\ZI_eykd]h]evghkl]b ‡ hkmlkl\b_^hihegbl_evguo h[jZah\ZI_env]g]era] </pre>
<pre> Hp_gd]Zjki_d]h]Za\bl]k]h]h]h]c ggZ_rg_h]djm`_gb_ </pre>	
<pre> ;eZ]hijbylg]h]hafh`gh]k]b] </pre>	
<pre> ‡ bkihevah\Zgb_ k_l_\h]h ‡ \azbfh^_ckl]b]evx ‡ kha^Zgby_^bgh]h h[jZah\ZI_evgh]h ijhkljZgkl]Z ‡ kha^Zgby ijhn_kkbhgZevguo khh[s_kl\ ‡ bkihevah\Zg]h]h]fZpb-hgg] dhffmgb]dZl]b\ghc dhfi_l_g]lg]h]k^]Z]h]h\ \ p_eyo h[_ki]h]q]d]g]b]h]kl]b >HM x \ukhd]p]cc]l]b]g]H]M]Z]ch]g_ </pre>	<pre> Jbk]d]b] f baf_g_gb_khpbZevguo ihlj_[ghkl]b]k]afh`gh]k]k]fvb f ^_fh]jZnbq_kdb_baf_g_g \ukhd]bc]beb]gbad]bc]mjh_gv jh^AZ_fhkl]b f ^_nbp]k]l]l]gh]h nbgZg]k]b]jh]Z]g]M]y </pre>

JZa\bl]b]H]M \hafh`g]Z]f]d]Z]p]_dk]p]_g]Z]j]b]_\

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f Dhgk_j\Zl]b\g]uk]p]_g]Z]j]b]c]ij]^m]kf]Zl]j]b\Z]kl]h\_jr_g]kl]h\Z]g]b]_
kms_kl]m]xs]bo ^h]kl]b`_g]bc >]H]M]e]b]ab]Z]p]d]b]_]a]Z]d]e]k]k]Z]_l]ky
lj_[h\Z]g]bc]d]n]mg]d]p]b]h]g]b]j]h\Z]g]b]x]d]h]e]Z]h]h]h]h]k]m]l]k]h]b]x
bg]gh\Z]p]b]hg]Z]i]j]Z]e]_p]Z]h]lu
f Kp_g]Z]j]bc]jZ^b]d]Z]ev]gh]h]jZa\bl]b]y]ij]^i]h]e]Z]Z]g]h]\u]o]h^
nh]j]f]uj]Z[h]lu]h]k]h]a^Z]_il]h]j]b]k]k]h]kl]b`_g]b]H]M]

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f HilbfZevgiub agZ_klp_y_gZjrbklhcqb)Zphblbjy^iheZ]Zxsbc
 ^Zevg_crijZa\blb^hklb`_gbdHM kbevgukohjhg>HM \
 bggh\ZpbhiglgklfjZgkblvj_ZebaZpjbh^he_kgeZ[ukohjhg
 LZdbf h[jZahf kbkl_fZ jZa\b\Zxs_c jZ[kllhjh>HM ^ktoèg
 ihemqk\h_f_lh^bq_kdh_hnhjfe_gb_^ey ^bkk_fgbZpbbb^j
 hiuljZ[hlk ^_lviff^hihegbl_ejgufjZffZf

:gZebg_rg_kj_^HMPEST-ZgZeba
 PEST-ZgZeba iha\hey_l ijhZgZebabjh\Zlv nZdthjthjvg_rg
 hdZau\Zxlgh\ebyggZh[jZah\Zl_eiygpcbkj^mHM <u^_eyxuj_
 hkgh\gijmiiunZdlhjh\ebygg_rg_kj^u iheblbq_kdb_wdhgh
 khpbZevgu_l_ogheh]bq_kdb_

P-iheblbdZ	
+ Khhl_lklp_beyjZa\blb JNb]hjh^Z KZfZjZ]hkm^Zjkl\agZca + lh\ur_gk\ZlmkZ ijhn_kkb_bZ]h]Z	- Jhkd hgd mj_glhki hkf[]Zhi kbbkZ - Hikmlkl\b_aZdhgh^Zl_evgh]h j_]mebjh\Zg_b_ljhju@Zkl_c ^_yl_evgh[kjZah\Zl_eiyjZhgbaZpbb - lj_^hklZ\ekgbd]hZjZah\Zl_evguo \hafh`ghk>HM h]jZgbq_gh fZl_jbZevgubf h`ghklyHMb jh^bl_e_c
E-wdhghfbdZ	
?klv \hafh`ghklv ijb\e_q_gbiyhegbl_ev nbgZgkbjh\Zgby	- GbadwZryn_dlb\gjZkliy^_e_gby nbgZgkh\uo kj^kl\ gZ hieZlm ljm^Z jZ[hlgbd khhll_lkl\p_ba mevlZIZfb bqZ[hluhkh[_gg_h^Z]h]bq_ikpbhgZe
S-khpbmf	
>_fh]jZnbq_kdZy iheblb]hZm^Zjkl\Z + <hafh`gh]hph^Z dmevlmj_gkumjku	- Jh^bl_eb]Zjlg_jZdblbdb - GZpbhgZekvkuZ_f_c - M_ebq^g_b_kh<A^_l_bcg\Zeb^h\ - JZa\bkhpbZevkuo_c - >HMdhgdmj_glu
T-l_ogheh]bb	
ijbf_g_gb_ l_ogheh]bc a^hjh\v_k[_j_]Zxsbc_ ebqghklgh hjb_glbjh\Zggu_ ijh_dlg^cyl_evghklb bgnhjZpbhggh dhffmgbdZlb\gu_ bkke_^h\Zl_evykdhev g	- hjb_glZpby i_^Z[]h]hnd_gZy ijb\h^blg_d^hklZlh chkh_fm_g\bjxm]lgch\uo l_ogheh]b_dh^bd

<u\h^< j_amevlZl_ ijh_^_gZgZebaZ67[ueb \uy\e_gu iheh\
 hljbpZl_evgZudlhjvg_rg_kj^ulebyxsbgZjZa\blk_bkl_flu[jZah\Zgby
 >HM

J_clbg]mZevg\Zk\p_crbo\hq_d jhkIZ^a
 bijh[e_fjZa\blb>HM

1	Nhjfmebjh\db ij_bfms_kk ijh[e_f \jZa\blbb ^_lkdh]Z^Z	Hp_gkZ_i_gbo \Z`ghklb ^e jZa\blby >H [Ze0t5)	Hp_gdbZ bkihevah\Z j_r_gby kb >HM [Ze0t5)	J_clbg] ihke_^h\ZI ghklbo j_r_gby b bkihevah\Z
1	Z ij_bfms_kl\Z - l_kgZy \aZbfhk\yav khlm^gbqi_k^Z]h]kZ_fvb h[mqZxs_]hk]y_]eZ\g p_gghklvx \uklmiz bg^b\b^mZevg]o[_gdZ - kh\j_f_ggZy bgnjZ h[jZah\ZI_ek]g^_lkd kZ^Z kihkh[ghd[_ki_q j_ZebaZpb^bg^b\b^mZ fZjrjm]hZ[mq_g]m \mkeh\byroq_gby - \ukhdZy wnn_dlb\g ^_lkdh]kZ^Z\ jZ[hl_k fheh^ufib^Z]h]Zfb bkihevah\Zgb_f kkl_ gZklZ\gbq_kl\Z	5 4 5	5 4 4	3 3 3
2	[ijh[e_fu - [_j_`gh]ghr_gjh^bl_e dj_[_gdmlj_fe_gb]jZ^b _]hhldhgdmjk]jhp_^m h]jZgbqb]h[mq_gb_jZ dhfnhjlghc h[jZah\ZI_ kj_^u_lkd]k]Z^Z - klj_fe_gb_ ^_lkdh] j_rZlv \k_ aZ]Zof]beZ aZlm^gyjZa\blb_k_l_\h \aZbfh^_ck]k]k]hpbZev iZjlg_jZf]h`_lijb_kl km`_gbx h[jZah\ZI_e ijhkljZgkl\Z - h]jZgbq_gbyh]ZgbaZ bggh\Zpbhgg^cyl_evg gZijZ\e_ggZ]cr_gb_ \gmlj_ggbo ijh[e_ h[jZah\ZI_em]g]h^_gby	4 5 3	4 4 3	2 1 3

GZebqb_ p_e_\uo ijh]jZff ©^hjh`guo dZjla ijhp_kkgh]h mijZ\e_gby jZa\blb_f HM ih h
hkgh\guo p_éh dZaZI_e_c kljZI_]bb jZa\blby h[jZah\Zgby

F_jhijbylb_	Kjhd_ZebaZ	HI_lkl_gg	NhjfZ hlq_lghkl	IeZgbjm_fju_camevlZI
H[_ki_q_gbn_dlb\gn]gdpbhgbjhZgblhyggghklZjhn_kkbhgZevghc dhfi_l_glghklZ[bevgdhe_e_dlmZj_^_gby				
ljh_dI ©DZ^jh\uc ihl_gpbZ	2022]]	aZ_^mxsl :gZebIbq_ I kijZ\dZ		KIZ[bevgdhe_e_dlbj\ZggZgcij_ju\g ijhn_kkbhgZevgh_ kZfhkh\ h[_ki_qb\ZxsbrcddZq_kh[jZah\ZgbyM Kkkl_fZf_lh^bq_kdhklijh\h^_gby h[eZ^ZxoeZjZdl_jbkIbdZfb Z^ZjZgZhh\ghk fh[bevgghklj_[h\Zggchuklbbdbbc mjh_gv fhIb\Zpbhgghc]hih\Zjklb\ <ukhdbmjh_gfhIb\Zpbhgghlch\ghklb^Z]h l_^Z]h]bq_kdbc bgkljmf_ghZj]bckl\m kh\j_f_gguf h[jZah\Zj]_eh\Zgbyf H[jZah\ZI_evgZjh]jZffZ >H >HM khhI_lkl\mlx_sZhy\ZgbyfHK >H
GZijZ\e_gb_ Ih\ur_gbfZjd_lbg]h\hcl_e_dZI_evgghkljgdmj_glhkihkmlghkl\gby ihabpphc^bl_e_acZdhggju^klZ\bl_éhkibIZggbdh\ Kh_jr_gkl\h\Zg_b_jbZevlgobgq_krdkeh\jebazaZp]Zah\ZI_eijghjZffu ^hrdhevgh]jZah\ZgbyM				

<p>ljh_dl ©Kh\j_f_gguc ^_lkdZ^a</p>	<p>2022-2026]]</p>	<p>aZ_^mxsb</p>	<p>:gZebIbq_ kijZ\dZ</p>	<p>HnbpbZevgkZcl khhl_lkl\mxslj_c[h\Zg aZdhgh^ZI_ en^kh [ZgZ\b]ZpDukhdbrjh\g wkl_lbdhg_rg_]lnhjfe_gbyf_xsbclukhd j_]meyjgmkx_sZ_fhklv Gh\u_ khpbZevgu_kilZijlrg^gubqkkl\lthjufb iha\heyh\ukbdvZq_kl\jZah\ZgbyM Kh\j_f_gghh[hjm^h\Zgb_ h[eZ^Zxs_ h[jZah\ZI_eivhgupbZehf l_jkhgZevguc dhfidZl^jhk j]miih\hfs_gb FZI_jbZelv_gghbq_kdZy[ZaZ khhl_lkl\n ^_ckl\mxsbZfdhgh^ZI_lqygh\Zgbyf</p>
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GZijZ\le_g.b_
Kha^Zgkl_fih^^_j`dZezgleb\ud_cmkeh\bybM

<p>ljh_dl ©Mki_o dZ`^h j_gdZ^a</p>	<p>2022-2026]]</p>	<p>AZ_^mxsb klZjrbc \hkibIZI_e</p>	<p>:gZebIbq_ kijZ\dZ</p>	<p>lheghp_gghckl\mxsZgkl_fZp_gdb dZq_kl\jZah\ZgbyM</p>
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GZijZ\le_g.b_
lh\ur_gbdZq_kljZhlukjh^bl_eyfZdhggujfb^klZ\bl_eyhklbIZggbidtkj_^kl\jZkrbj_gby
iZebIjwkihevam_nfujo\AZbfh^_ckl\by

<p>ljh_dl ©Kh\j_f_ggu_ jh^bl_eb^a</p>	<p>2022-2026]]</p>	<p>aZ_^mxsb</p>	<p>:gZebIbq_ kijZ\dZ</p>	<p>JZkrbj_ggZy iZebIjZbmfthj^_ckklb_yvyfb \hkibIZggbdhkhdmq_h_fgvb\Zpbhgghc]hlh\ghk\BZ]h]h\</p>
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GZebqb_ Z\lhjkdbo ijh_dlh\ HM ih j_ZebaZpbb ijbhjbl_lh\ kljZf_pZhg p Z àùbiljthy_dhlg Z ðh\ Zgb
mijZ\e_gby

<p>GZbf_gh\Zgb ljh_dIZ</p>	<p>P_ebjh_dIZ</p>	<p>AZ^ZqZ ljh]jZffu jZ \jZfdZo dhIhjhacZy\e^Zgguc ijh_dI</p>	<p>Ijh[e_fugZ_r_gb dhIhjugZijZ\e_ ijh_dI</p>	<p>J_amevlZIZebaZijbbdI</p>
<p>ljh_dI ©MkidZ^h]h j_[_gdZ^a</p>	<p><uy\e_gb_ jZa\blb_ kihkh[ghkl_ey mki_rghkZb^h] j_[zgdZ \\ h[jZah\ZI_evgh ijhp_kk_ hj]Zgbam_fhf ^hrdhevguo mqj_`^_gbyo</p>	<p>JZkdjullh[hjq_kdh]h ^moh\gh]h bgl_ee_dlmZevgh] dmevlmjgh]h ihl_gpbZ_eZc JZa\blb_ fhIb\ \hkiblZggbdmZklb \ jZaguo \b^ fmaudZevghc ^_yl_evghklb Kh_jr_gkl\h\Zgb_ bkihegbl_evkdbo gZ\udh\l_c ljb\e_q_gb_ jh^bl_evkdhc h[s_kl_gghklb \ >HM Mdj_ie_gb_ agZ jheb fmaudZev jmdh\h^bl_ey \hkiblZI_evjghpf_kk_ FhgbIhjbG] mki_rghklb \uimkdgbdh\>HM mqZklg bjdh\dIZ</p>	<p>Kha^Zgb_fh^_e ihkljh_gby h[jZah\ZI_evghc jZa\b\Zxs_dkj_^u Kha^Zgohfnhjlg mkeh\bc ^ey kh_klgh]h ij_[u\Zgbyl_&g_ aZ\bkbfbhkhd bo gZjmr_gby^hjh\ beZa\blby Lhe_jZglgh_ hlghr_gb_ jh^bl_evkdh]h khh[s_kl\Z b \hkiblZggbdh\ hkh[u^lyf</p>	<p>Kh_jr_gkl\h\ZhgIb_ jZ[hIku \hkiblZggbdZfb jZa\blbyjq_kdh]h ihl_gpbZeba^Zgb_mk ^ep_e_gZijZ\e_ggh]h \uy\e_githy^^_j`db jZa\blbyjq_kdh]h ihl_gpbZ_eZ kZfhj_ZebaZpbb H[_ki_q_gb_dZ^hfm jZ\gukolZjlh\uo \hafh`ghklj_ZebaZpbb I\hj_q_kdgd_j_kh\ dbgd</p>

ljh_dl ©Kh\j_f_ggu jh^bl_eb^a	lh\ur_gkZq_k jZ[hlu k jh^bl_ khh[s_kl\hf	lh\ukbZq_kjZhlk jh^bl_eyfZdhggufb ij_^klZ\bl_eyfb \hkiblZggbdh\ ihkj_ jZkrbj_gby iZebLju bkihevamn_hjfo \azbfh^_ckl\by	G_h[oh^bfhklv JZkrbj_gZyblju nhjf\azbfh^_ckl\ k_fvyfbhkiblZgg	JZkrbj_gigZybljnZjf \azbfh^_ckl\bfvyfb \hkiblZggbdh\ <ukhdmjh\fgvb\Zpbhg]hlh\ghklbZ]h]h\
ljh_dl ©DZ^jh\uc ihl_	Fh^_jgbaZpby Kbkl_fu f_lh^bq_kdh]h khijh\h`^_gby i_^Z]h]bq_dkZvj	H[_ki_qwlm_dlb\gh nmgdpbhgbjh\Zgb_ ihklhyggkkl ijhn_kkbhgZevghc dhfi_l_glghklb klZ[dhee_dhZ`^_gby	GZebqbbagZdh\ klZg^Zjlg]h i_^Z]h]bq_kdh]h fure_gby\eyxs_ ij_iylkl\bgZmlw iheghp_gghfm	KIZ[bevgdne_e_dlb\ hjb_glbjh\ZgZuáj_ju\g ijhn_kkbhgZevgh_ kZfhkh_jr_gZgth_ h[_ki_qb\Zxsbc \duZq_d h[jZah\Zg>hM

8. GZebqb_ f_oZgbafZ fhjg_bZbpbagZjZbb ljh]jZffu jZa\blby HM
]h^Zf dhgljhev dhjj_dpby hlq_lghklv

G_ij_ju\guc dhgljhev \uiheg_gby ijh]jZffu hkms_kl\ey_l
 l_^Z]h]bq_kdbc kh_l F;>HM ©>_lkdbc kZ^ < ^] h KZf
]h^Z Fhgb]h]bg] ijh\h^blky ih hp_gd_ ^hklb`_gby p_e_\uo
 \uiheg_gbx aZ^Zq j_ZebaZpbb ijh_dlh\ b mgbDZevguo j_
 jZa\blby h[jZagHhZ_mvj_`^_gby J_amevlZlu dhgljhey ij_^klZ
 gZ i_^Z]h]bq_kdhf kh_l_ >HM b aZk_^Zgbb kh_lZ jh^bl_
 ^_lkdh]h kZ^Z dZd qZklv hlq_lZ h kZfhh[ke_^h\Zgbb \
 g_h[oh^bfhklb \ ljh]jZffm hjZy\lby\bdh]jg_dlb\ u ijbDZahf aZ_^mx
 1. AZdexq_gh]h\hj h\k_l_\mchj_f_j_ZebaZpbb]jZah\Zl_ei^y]h]Zffuk
 p_evix\ur_gbdZq_kh\Zah\Zl_ea^g]h\ v_nhjfbjmbxsh]jg_dpbhgguo
 mke\mj]qj_`^_g_klbg_lhfajZkl]b^b^mZek]g]oggh^ll.cc
 2. Fh^_jgbaZpbybnjh\baZpbiyZ\e_gq_kdh]jZah\Zl_evjhpo_k,kh\
 ^hdmf_glhh.[hjhlZ
 3. ljh_^_gh]h]h]k]h]Zgd_lbjh\Zg]h]g]g]h]h\gy^h\e_l\h]k]l]g]kem]Zfb
 ^_lkdk]Z^Zms_kl\mx^h]f]h]p_kk.Zfb
 4. lh^]h]h\h\h\h^bq_kjd]h]f_g^Zih]jZaebqggZijZ\e_g]y]l_evghklb
 ^_lkdk]Z^Z
 5. Bamq_ggbyg]h\ubgnhjZpbh]g]h]f]mg]bdZpbh]gg]h]e]h]h]h]j
 hj]ZgbaZp]h]p]bZevgh]g]hr_g]g]Z]ikbobq_k]h]h]h]v^_l_c]g]bo
 bg]_ee_d]m]Z]eh]gh]g]h]w]f]h]p]bh]g]Z]g]h]b]l]n]h]j]b]j]h]Z]g]h]g]h]k]l]b
 6. ljh_^_g]k]bo]h]e]h]h]Z]h]h]b]q_k]k]b]e]_h]Z]g]Z]ig]Z\e_g]g]Z]oh]em]q_g]b_
 ^Z]g]g]h]b]g^_g]p]b]h]y]e]Z]k]e]b]q]g]h]k]l]g]Z]h]h]b]l]b]y]_c

9. NbgZgkh\uc ieZg j_ZebaZpbb ljh]jZffu jZa\blby HM

‘	Bklhqqm]gZgkbjh\Zg	2022	2023	2024	2025	2026
1.	Km[kb^gZuiheg_gb_]]hkm^Zjkl_ggh]h fmgbpbiZevgZ]hgby	+	+	+	+	+
2.	<g_[x^`_l]g]k]h]q]g]b]d]b	+	+	+	+	+
3.	Kihgkh]k]h]Z]h]sv ih`_j]l]h]Z]g]by	+	+	+	+	+
4.	Jh^bl_evkdZy ieZIZ	+	+	+	+	+

Mki_rghklv j_ZebaZpbb ljh]jZffu jZa\blby [m^_l \ha
 wnn_dlb\gh]h jZkoh^h\Zgby _`_]h^ghc km[kb^b^`_bZa_gZ]b
 \uiheg_gb_ ml_j`^_ggh]h]hkm^Zjkl_ggh]h i]bZ]veZ]g]b]y
 ^hihegbl_evguo nbgZgkh\uo kj_^kl\ h]h]b]g]y]c]l]i]j]e]g]g]h]k]l]b]e
 p_e_\jZ]ch]g]g]i]h]jZ]ff]u]jZ]g]l]f]e]Z]h]l]h]j]b]l]_ev]g]h]k]l]v